

Reference letter for - **Dr. George Yan P. Eng.**

George was the Consultant/Strategic Planner for my former employer Sanmina-SCI Enclosures Division (SANM) during both the growth and rationalization phases of the Electronics Manufacturing Services (EMS) industry and SANM.

During the growth phase of SANM, George coordinated the strategic plans of 28 manufacturing sites in 10 countries. Total plant area was 3.7 million sq. ft. with 6,360 employees.

George helped put together the team that built a 220,000 sq. ft. plant in Suzhou, China.

In my capacity as SANM Global VP Finance, George worked closely with me and a multi-disciplinary team to coordinate the budget for the strategic plan, which was updated annually.

George is an experienced professional who can offer deep insights, and elicit consensus from Senior Managers of the Regions and Plants to formulate a comprehensive Strategic plan.

I highly recommend George as a Strategic Planning/Business Development Consultant.

Yours sincerely,

Rodger Roden
CFO for; Antioquia Gold Inc.; Bold Ventures Inc.; Mustang Minerals Corp